

## Teacher Evaluation Scoring Worksheet

2011-2012

	Ineffective (0<1.5)	Minimally Effective (1.5<2.6)	Effective (2.6<3.5)	Highly Effective (3.5<4.0)	
<b>Standard I: Classroom Environment (21% of Total Evaluation)</b>					
Creating an environment of respect and rapport			3		
Expectations for learning			3		
Trusting environment				4	
Managing student behavior				4	
Safe, accessible, and orderly environment				4	
Managing Instructional Time				4	
Levels of Performance Totals	0		6	16	4 Standard I Total Score
Standard I Mean Score (Standard Total Score divided by 6)	3.666666667	multiply by .21 =	0.77		22
<b>Standard II: Preparation and Plans (21% of Total Evaluation)</b>					
Content Knowledge				4	
Knowledge of students				4	
Differentiated Instruction				4	
Knowledge of resources				4	
Lesson/Assessment development				4	
Levels of Performance Totals	0		0	20	4 Standard II Total Score
Standard II Mean Score (Standard Total Score divided by 5)	4	multiply by .21 =	0.84		20
<b>Standard III: Instruction and Assessment (21% of Total Evaluation)</b>					
Communicating expectations directions, and procedures				4	
Engagement			3		
Questioning Strategies			3		
Utilizing structure and pacing				4	
Providing feedback to students				4	
Monitoring, adjusting, and assessing				4	
Levels of Performance Totals	0		6	16	4 Standard III Total Score
Standard III Mean Score (Standard Total Score divided by 6)	3.666666667	multiply by .21 =	0.77		22

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	Ineffective (0<1.5)	Minimally Effective (1.5<2.6)	Effective (2.6<3.5)	Highly Effective (3.5<4.0)	
<b>Standard IV: Communication and Professional Responsibilities</b> (21% of Total Evaluation)					
Relationships			3		
Contributions				4	
Record Keeping				4	
Professional Growth				4	
Professionalism			3		
Reflecting on Instruction				4	Standard IV Total Score
Levels of Performance Totals			6	16	22
Standard IV Mean Score (Standard Total Score divided by 6)			3.666666667	0.77	
			multiply by .21 =		
<b>Standard V: Demonstrating Student Growth (16% of Total Evaluation)</b>					
Setting SMART Goals				4	
Monitoring SMART Goal Data				4	
Reporting SMART Goal Data				4	
SMART Goal #1				4	
SMART Goal #2				3	
Levels of Performance Totals			0	3	Standard V Total Score
Standard V Mean Score (Standard Total Score divided by 5)			3.8	0.608	19
			multiply by .16 =		
<b>Total Evaluation Score</b>	<b>3.758</b>				
Teacher Signature:	Ineffective: 0<1.5	Minimally Effective: 1.5<2.6	Effective: 2.6<3.5	Highly Effective: 3.5<4.0	
Date:					
Administrator Signature:					
Date:					