

LAKE SHORE PUBLIC SCHOOLS - 2013-14 EVALUATION SCORING WORKSHEET

Teacher Name: _____ School: _____ Evaluator: _____

	Ineffective (0<1.5)	Minimally Effective (1.5<2.6)	Effective (2.6<3.5)	Highly Effective (3.5<4.0)	
Standard 1: Classroom Environment (18.75% of Total Evaluation)					
Demonstrating Knowledge of Content and Pedagogy				4	
Demonstrating Knowledge of Students				4	
Setting Instructional Outcomes			3		
Demonstrating Knowledge of Resources				4	
Designing Coherent Instruction				4	
Designing Student Assessments				4	
Levels of Performance Totals	0	0	3	20	Standard I Total Score
Standard I Mean Score (Standard Total Score divided by 6)	3.83333333 multiply by .1875 =		0.71875		23

Standard II: Preparation and Plans (18.75% of Total Evaluation)					
Creating an Environment of Respect and Rapport				4	
Establishing a Culture for Learning				4	
Managing Classroom Procedures			3		
Managing Student Behavior			3		
Organizing Physical Space				4	
Levels of Performance Totals	0	0	6	12	Standard II Total Score
Standard II Mean Score (Standard Total Score divided by 5)	3.6 multiply by .1875 =		0.675		18

Standard III: Instruction and Assessment (18.75% of Total Evaluation)					
Communicating with Students				4	
Using Questioning and Discussion Techniques			3		
Engaging Students in Learning			3		
Using Assessment in Instruction			3		
Demonstrating Flexibility and Responsiveness				4	
Monitoring, Adjusting, and Assessing				4	
Levels of Performance Totals	0	0	9	12	Standard III Total Score
Standard III Mean Score (Standard Total Score divided by 6)	3.5 multiply by .1875 =		0.65625		21

Standard IV: Communication and Professional Responsibilities (18.75% of Total Evaluation)					
Reflecting on Teaching			3		
Maintaining Accurate Records				4	
Communicating with Families				4	
Participating in the Professional Community				4	
Growing and Developing Professionally			3		
Showing Professionalism			3		
Levels of Performance Totals	0	0	9	12	Standard IV Total Score
Standard IV Mean Score (Standard Total Score divided by 6)	3.5 multiply by .1875 =		0.65625		21

Standard V: Demonstrating Student Growth (25% of Total Evaluation)					
SMART Goal #1				4	
SMART Goal #2				4	
Levels of Performance Totals	0	0	0	8	Standard V Total Score
Standard V Mean Score (Standard Total Score divided by 2)	4 multiply by .25 =		1		8

Total Evaluation Score 3.70625

Ineffective: 0<1.5	Minimally Effective: 1.5<2.6	Effective: 2.6<3.5	Highly Effective: 3.5<4.0
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Teacher Signature: Pasha Cantela Date: 5/30/14

Administrator Signature: [Signature] Date: 5/30/14

Comments:

2013-2014
Classroom Environment = 18.75%
Preparation and Plans = 18.75%
Instruction and Assessment = 18.75%
Communication and Professional Responsibilities = 18.75%
Demonstrating Student Growth = 25%

2014-2015
Classroom Environment = 15%
Preparation and Plans = 15%
Instruction and Assessment = 15%
Communication and Professional Responsibilities = 15%
Demonstrating Student Growth = 40%

2015-2016 and Beyond
Classroom Environment = 12.5%
Preparation and Plans = 12.5%
Instruction and Assessment = 12.5%
Communication and Professionalism = 12.5%
Demonstrating Student Growth = 50%